

Health Safety & Environment (HSE) Policy

We, at JSC, Indorama Kokand Fertilizers & Chemicals (IKF), commit that the health and safety of all our Stakeholders and preservation of Environment is of paramount importance and takes precedence in all our business decisions. The health and safety of our employees and all other persons who may be impacted by IKF operation is our prime concern and in pursuit of this belief and commitment towards zero incident goal, IKF strives to:

- Ensure total compliance with all applicable occupational health, safety and Environment regulations and all other statutory obligations as may be applicable to IKF.
- Develop, implement and maintain HSE management systems with Best Available Technique (BAT) and integrate into every operational activity with assigned line-functional responsibilities by expanding the HSE procedures and performance.
- Develop a culture of safety through active leadership and provide appropriate training to our employees to fulfil Health & Safety obligations.
- Incorporate appropriate HSE criteria into selection of plant and machinery and performance appraisals of individuals.
- Ensure availability of appropriate resources to implement HSE policy of the company so that HSE Hazards can be identified, assessed and mitigated within practicable limits in our operations through inspections, audits and other Risk Assessment tools.
- Improve and enhance environmental conditions and avoid, reduce or mitigate the environmental impacts to neighbouring communities including air and water emissions and noise pollution.
- Conserve natural resources, through adopting environment friendly and energy efficient technologies & processes and will adopt the waste management hierarchy.
- Implement regular health surveillance and risk-based monitoring of employees;
- Influence and communicate our contractors, suppliers, transporters & other stakeholders to adopt principles and practice adopted by us and regularly review the risk assessment for continual improvement of processes.
- To ensure product and ingredients meet the requisite quality and safety standards to eliminate the potential harmful effects in the complete supply chain partners in handling and uses of products. We shall encourage our channel partners and customer to report any concern about product safety.
- Promote a positive HSE culture within our organisation through effective training, communication, participation and consultation with all employees in the workplace.
- Actively communicate this policy to all stakeholders by suitable means and periodically review its relevance in a continuously changing business environment.

Signed by:



Prakash Kejriwal

Chairman of Supervisory Board

JSC, Indorama Kokand Fertilizers & Chemicals

Date: 14th January 2021